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Stock Exchange Code 7994 June 5, 2019

#### To Shareholders with Voting Rights:

Masayuki Nakamura President & Representative Director Okamura Corporation 7-18, Kitasaiwai 2-chome, Nishi-Ku, Yokohama

# NOTICE OF THE 84TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially invited to attend the 84th Annual General Meeting of Shareholders of Okamura Corporation (the "Company"). The meeting will be held for the purposes as described below.

If you are unable to attend the meeting, you can exercise your voting rights in writing or via the Internet, etc. Please review the attached Reference Documents for the General Meeting of Shareholders, indicate your vote for or against the proposal on the enclosed Voting Rights Exercise Form and return it to us, or input your vote for or against the proposal at the website for exercising voting rights (https://evote.tr.mufg.jp/) designated by the Company. In either case, please exercise your voting rights by 5:20 p.m. on Wednesday, June 26, 2019, Japan time.

1. Date and Time: Thursday, June 27, 2019 at 10:00 a.m. Japan time

2. Place: Banquet Room "Jubilee" on the 5th floor of HOTEL YOKOHAMA CAMELOT Japan located at 11-3, Kitasaiwai 1-chome, Nishi-Ku, Yokohama, Japan

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the Company's

84th Fiscal Year (April 1, 2018 - March 31, 2019) and results of audits by the Accounting Auditor and the Board of Auditors of the Consolidated Financial

Statements

2. Non-consolidated Financial Statements for the Company's 84th Fiscal Year

(April 1, 2018 - March 31, 2019)

#### Proposals to be resolved:

**Proposal 1:** Dividends from Surplus

**Proposal 2:** Partial Amendments to the Articles of Incorporation

Proposal 3: Election of 9 Directors Proposal 4: Election of 2 Auditors

**Proposal 5:** Election of 2 Substitute Auditors

#### 4. Remarks on exercising voting right

Please note that any voting right exercised without indicating for or against a proposal will be counted as a vote for approval of the proposal.

- When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- The following items are posted on the Company's website (http://www.okamura.co.jp/) in accordance with the provisions of laws and regulations as well as Article 14 of the Company's Articles of Incorporation, and therefore are not provided in this Notice and its Appendix.

- (1) Notes to Consolidated Financial Statements (2) Notes to Non-consolidated Financial Statements The Consolidated Financial Statements and Non-consolidated Financial Statements that were audited by the Board of Auditors and the Accounting Auditor consist of every document provided in this Notice and its Appendix as well as the Notes to Consolidated Financial Statements and Notes to Non-consolidated Financial Statements, which are posted on the website mentioned above.
- © Should the Reference Documents for the General Meeting of Shareholders and the Appendix require revisions, the revised versions will be posted on the Company's website (http://www.okamura.co.jp/).
- This notice of the General Meeting of Shareholders and the Appendix, as well as their English translation can be viewed at the Company's website.

#### Guidance on exercise of voting rights

Exercise of voting rights at Shareholders' Meeting is one of the important rights of the shareholders.

You can exercise your voting rights following either of the procedures as follows.

Please review the attached Reference Documents for the General Meeting of Shareholders (from page 5 to 18 and exercise your voting rights.

#### If you attend the meeting

Please submit the enclosed Voting Rights Exercise Form at the reception desk.

Also, please bring this notice of convocation with you.

#### If you are unable to attend the meeting

#### When exercising voting rights in writing

Please indicate your vote for or against the proposal on the enclosed Voting Rights Exercise Form and return it so that it is received by 5:20 p.m. on Wednesday, June 26, 2019, Japan time.

#### When exercising voting rights via the Internet

Please access the website for exercise of voting rights and exercise your voting rights by 5:20 p.m. on Wednesday, June 26, 2019, Japan time.

For the actual procedure, please refer to the following page.

The Company participates in an electronic voting rights exercise platform for institutional investors operated by Investor Communications Japan.

#### Procedure to exercise voting rights via the Internet

You can exercise your voting rights via the Internet only by using the website for exercise of voting rights (https://evote.tr.mufg.jp/) designated by the Company. (You cannot access the website from 2:00 a.m. to 5:00 a.m. daily. You may not be able to use the website depending on your Internet environment.) If you attend the meeting in person, you will not need to exercise your voting rights by mailing Voting Rights Exercise Form or via the Internet.

#### By scanning the "QR Code"

\*Note that you can exercise your voting rights only once by using the QR Code.

For the initial instance only, you can exercise your voting rights by scanning the QR Code without entering your "log-in ID" and "temporary password."

- 1) Scan the "QR Code."
- 2) Choose the method of exercising your voting rights.
- 3) Enter your vote for or against each proposal.

Follow the instructions on the screen to complete your exercise of voting rights.

(\*QR Code is the registered trademark of DENSO WAVE INCORPORATED.)

#### By entering the log-in ID and temporary password

Website for exercise of voting rights: https://evote.tr.mufg.jp/

- 1) Access the website for exercise of voting rights.
- 2) Enter the "log-in ID" and "temporary password" provided on the right side of your Voting Rights Exercise Form.
- 3) Enter a new password both in the fields of "New password" and "New password (for confirmation)."

Then, follow the instructions on the screen and enter your vote for or against the proposals.

#### For Inquiries with Respect to the Exercise of Voting Rights via the Internet (Help Desk)

Stock Transfer Agency Department of Mitsubishi UFJ Trust and Banking Corporation

Telephone: 0120-173-027 (toll-free) Operating hours: 9:00 a.m. to 9:00 p.m.

# **Reference Documents for the General Meeting of Shareholders**

#### **Proposal 1:** Dividends from Surplus

The Company considers an adequate return of profits to shareholders to be one of its most important management priorities.

The Company intends to distribute an appropriate share of profits in accordance with its business performance, and will endeavor to maintain a stable dividend payout while taking into consideration its financial position, future business developments and retained earnings.

The distribution of year-end dividends for the fiscal year under review is proposed as follows. As a result, including the interim dividends (¥14.00 per share) already paid, the annual dividends will be ¥28 per share.

- (1) Type of dividend property Cash
- (2) Matters concerning the allotment of dividend property to shareholders and the total amount thereof

14 yen per share of the Company's common shares Total amount: ¥1,544,543,658

(3) Effective date of distribution of surplus June 28, 2019

## **Proposal 2:** Partial Amendments to the Articles of Incorporation

# (1) Reasons for amendments

Following the introduction of Executive Officer System, the Company proposes necessary amendments, with additions, deletions or corrections, to the current Articles of Incorporation.

#### (2) Detail of the amendments

The detail of the amendments is as follows.

	(Underlined parts are amended.)
Current	Proposed amendments
CHAPTER III GENERAL MEETING OF SHAREHOLDERS	CHAPTER III GENERAL MEETING OF SHAREHOLDERS
Article 12. (Omitted)	Article 12. (Unchanged)
(Convoker and Chairperson) Article 13. A general meeting of shareholders shall be convoked and chaired by a President. If the President is unable to act so due to an accident, another Director shall convoke and chair the general meeting of shareholders, in accordance with the order determined in advance by the Board of Directors.	(Convoker and Chairperson) Article 13. A general meeting of shareholders shall be convoked and chaired by a Director designated by the Board of Directors. If such Director is unable to act so due to an accident, another Director shall convoke and chair the general meeting of shareholders, in accordance with the order determined in advance by the Board of Directors.
Articles 14. to 17. (Omitted)	Articles 14. to 17. (Unchanged)
CHAPTER IV DIRECTORS <u>AND</u> BOARD OF DIRECTORS	CHAPTER IV DIRECTORS, BOARD OF DIRECTORS AND EXECUTIVE OFFICERS
(Number of Directors) Article 19. The Company shall have not more than twenty Directors.	(Number of Directors) Article 19. The Company shall have not more than <u>twelve</u> Directors.
(Chairperson and Notice of Convocation) Article 22. A meeting of the Board of Directors shall be convoked and chaired by a <u>President</u> , unless otherwise provided for in the laws and regulations. If <u>the President</u> is unable to act so due to an accident, another Director shall substitute, in accordance with the order determined in advance by the Board of Directors.	(Chairperson and Notice of Convocation) Article 22. A meeting of the Board of Directors shall be convoked and chaired by a <u>Director designated by</u> the Board of <u>Directors</u> , unless otherwise provided for in the laws and regulations. If <u>such Director</u> is unable to act so due to an accident, another Director shall substitute, in accordance with the order determined in advance by the Board of Directors.
Articles 23. to 26. (Omitted)	Articles 23. to 26. (Unchanged)
(Representative Directors <u>and Directors with Titles</u> )	(Representative Directors)
Article 27. 2. The Board of Directors may, by its resolution, elect one Chairman, one President, and several Vice Presidents, Senior	Article 27. 2. The Board of Directors may, by its resolution, elect one Chairman, from among the Directors.

Managing Directors and Managing Directors, from among the Directors.	
Articles 28. to 30. (Omitted)	Articles 28. to 30 <u>-1</u> . (Unchanged)
(Newly established)	(Executive Officers)  Article 30-2. The Company may designate  Executive Officers by the resolution of the Board of Directors and have them execute the operations of the Company.  2. The Board of Directors may, by its resolution, designate the President and Chief Executive Officer, Vice President and Executive Officers, Senior Managing Executive Officers, Managing Executive Officers, and other Executive Officers with Titles.  3. Matters relating Executive Officers shall be decided in accordance with the rules designated by the Board of
Articles 31. to 49. (Omitted)	<u>Directors.</u> Articles 31. to 49. (Unchanged)

## **Proposal 3:** Election of 9 Directors

The terms of office of all the Directors (18 Directors) will expire at the conclusion of this year's Annual General Meeting of Shareholders.

Accordingly, the Company proposes the election of 9 Directors, decreasing the number of Directors by 9, in order to streamline the management structure.

The candidates are as follows:

No.	Name		Current positions at the Company
1	Masayuki Nakamura	Reelection	President & Representative Director
2	Shigeji Kikuchi	Reelection	Senior Managing Director
3	Teiichi Toshida	Reelection	Senior Managing Director
4	Fumio Yamamoto	Reelection	Managing Director
5	Kenichi Yamaki	Reelection	Managing Director
6	Sakae Fukuda	New election	Advisor
7	Kotaro Tsukamoto	New election Outside Director	
8	Hiromi Asano	Reelection Outside Director Independent Director	Director
9	Hiroyoshi Ito	Reelection Outside Director Independent Director	Director

No. 1				Reelection
	■ Past expe	erience, positions and responsibi	lities at the Compa	iny
	April 1973	Joined the Company	June 2007	Senior Managing Director of the Company
	June 1996	Director of the Company	June 2012	President & Representative Director of the Company (current position)
Masayuki Nakamura	June 2001	Managing Director of the Company		
Date of birth: March 19, 1951  Number of shares of the Company held: 82,340	Reasons Since joining to office-related to management in Manager of Pl Company nom capable of exe	Okamura Corporation, as well as n an appropriate and fair manner anning Division and Senior Gen anated him as the candidate for	r Director yuki Nakamura had ice of Director in 1 showledge and extended the company of the post of Director and fulfilling his ro	

No. 2				Reelection
	■ Past expe	rience, positions and responsibilitie	es at the Compa	ny
	April 1977	Joined the Company	June 2009	Director of the Company
	February 200	0 Fukuoka Branch Manager, Kyushu and Chugoku Regional Sales Office, Sales Division of	June 2012	Managing Director of the Company
GI K.J I .	April 2003	the Company Shinjuku Branch Manager, Tokyo West Regional Sales Office, Sales Division of the	April 2015	Senior General Manager, Tokyo Regional Sales Office, Office Sales Division of the Company
Shigeji Kikuchi	J 2005	Company	I 2016	Conica Monociae Diagratus of the
Date of birth:	June 2005	General Manager, West Tokyo Regional Sales Office, Sales	June 2016	Senior Managing Director of the Company (current position)
March 21, 1955		Division of the Company		
Number of shares of the Company held: 22,300	April 2008	General Manager, East Tokyo Regional Sales Office, Office Sales Division of the Company	June 2016	Senior General Manager, Office Sales Division of the Company (current position)
,	■ Reasons	for nomination as a candidate for D	irector	
	Since joining t furniture-relate experience at C management in East Tokyo Re Accordingly, the	the Company in 1977, Mr. Shigeji Is and business. After assuming the office of the Dkamura Corporation, as well as known an appropriate and fair manner, the gional Sales Office and Senior Geren the Company nominated him as the	Kikuchi has been ice of Director is owledge and exprough assuming the rall Manager, and idate for the	n 2009, he has accumulated a wealth of experiences required to execute corporate g positions including General Manager of
		his extensive knowledge and broad		mining his fore and responsionnes as

No. 3				Reelection
	■ Past exper	ience, positions and responsibilitie	s at the Compa	ny
	April 1975	Joined the Company	June 2006	Director of the Company
	March 1991	General Manager, Plant	June 2006	Senior General Manager, Planning
		Department IV, Production		Division of the Company (current
		Division of the Company		position)
	October 1994	General Manager, Information	June 2013	Managing Director of the Company
		System Department,		
Teiichi Toshida		Administration Division of the		
_		Company		
Date of birth:	June 2001	General Manager, Corporate	June 2018	Senior Managing Director of the
May 8, 1951		Strategies Department, Planning		Company (current position)
NT 1 C 1 C		Division of the Company		
Number of shares of				
the Company held:		or nomination as a candidate for D		
35,100				engaged mainly in the production,
				fter assuming the office of Director in
				poration, as well as knowledge and
		uired to execute corporate manage		
	assuming positions including Senior General Manager of Planning Division. Accordingly, the Company			
	nominated him as the candidate for the post of Director based on the belief that he would be capable of			
	executing his duties appropriately, and fulfilling his role and responsibilities as Director, with his extensive			
	knowledge and	broad perspective.		

No. 4				Reelection
	■ Past exper	ience, positions and responsibilitie	es at the Compa	ny
	October 1977	Joined the Company	June 2008	Director of the Company
	March 1998	Manager, Store Displays	July 2008	Senior Marketing General Manager,
		Research Center, Store Displays		Store Displays Division of the
		Division of the Company		Company
	July 2000	General Manager, Marketing	June 2014	Senior General Manager, Store
Fumio Yamamoto		Department, Store Displays		Displays Division of the Company
		Division of the Company		(current position)
Date of birth:			June 2016	Managing Director of the Company
February 21, 1951				(current position)
Number of shares of the Company held: 28,200	Since joining the displays-related experience at O management in General Manage Accordingly, the would be cap	kamura Corporation, as well as kn an appropriate and fair manner, th er of Store Displays Division, and e Company nominated him as the	amamoto has be ce of Director in owledge and ex- rough assuming Senior General candidate for the priately, and fu	een engaged mainly in the store in 2008, he has accumulated a wealth of experiences required to execute corporate g positions including Senior Marketing Manager of Store Displays Division. the post of Director based on the belief that lfilling his role and responsibilities as

No. 5				Reelection
	■ Past expe	rience, positions and responsibilitie	s at the Company	,
	April 1980	Joined the Company	February 2005	General Manager, Tsukuba Plant, Plant Department I, Production Division of the Company
	March 1998	General Manager, Manufacturing Control Department, Fuji Plant, Plant Department II, Production Division of the Company	January 2006	General Manager, Oppama Plant, Plant Department I, Production Division of the Company
Kenichi Yamaki Date of birth: February 20, 1957	May 2000	General Manager, Storage Manufacturing Department, Fuji Plant, Plant Department II, Production Division of the Company	June 2012	Director of the Company
Number of shares of the Company held:	June 2001	General Manager, Information System Department, Planning Division of the Company	June 2012	Senior General Manager, Production Division of the Company (current position)
21,600			June 2018	Managing Director of the Company (current position)
	Since joining the information system wealth of experior corporate mana General Manag the post of Direction in the Direction	stem-related businesses. After assur- rience at Okamura Corporation, as a gement in an appropriate and fair re- ger of Production Division. Accordi- tector based on the belief that he wood	Yamaki has been of ming the office of well as knowledgen nanner, through a ngly, the Comparuld be capable of	engaged mainly in the production and Director in 2012, he has accumulated a e and experiences required to execute ssuming positions including Senior ny nominated him as the candidate for executing his duties appropriately, and knowledge and broad perspective.

No. 6				New election
Sakae Fukuda  Date of birth: September 21, 1965	Past expe April 1990 May 2017	rience, positions and responsibiliti Joined The Mitsubishi Bank, Ltd. (current MUFG Bank, Ltd.) General Manager, Marunouchi Branch Office of The Bank of Tokyo-Mitsubishi UFJ, Ltd. (current MUFG Bank, Ltd.)	es at the Compa May 2019	Joined the Company Advisor of the Company (current position)
Number of shares of the Company held: 0	Mr. Sakae Fuk accumulated a corporate man Manager, Mar Ltd.) in 2017. the belief that	agement in an appropriate and fair unouchi Branch Office of The Bar	ent MUFG Bank, as well as knowl manner, through the of Tokyo-Mits ated him as the chis duties approprogram of the chis duties appropriate the chis duties appropri	edge and experiences required to execute in assuming positions including General subishi UFJ, Ltd. (current MUFG Bank, candidate for the post of Director based on priately, and fulfilling his role and

No. 7				New election Outside Director
	■ Past exper	ience, positions and responsibilities	s at the Compar	ny
	April 1985	Joined Mitsubishi Corporation	April 2016	Senior Vice President, Mitsubishi Corporation
	January 2010	General Manager, Steel Products Business Unit, Steel Business Div., Mitsubishi Corporation	April 2017	Senior Vice President, Division COO, Steel Business Div., Mitsubishi Corporation
	April 2013	General Manager, Metal One Dept., Steel Business Div., Mitsubishi Corporation	April 2018	Senior Vice President, Division COO, Mineral Resources Investment Div. and General Manager, MDP Dept., Mitsubishi Corporation
Kotaro Tsukamoto	April 2014	General Manager, Corporate Planning Dept., Metal One Corporation	April 2019	Executive Vice President, Group CEO, Industrial Materials Group, Mitsubishi Corporation (current position)
Date of birth:				•
May 26, 1962	■ Significant	concurrent positions		
Number of shares of	Executive Vice President, Group CEO, Industrial Materials Group, Mitsubishi Corporation			
Reasons for nomination as a candidate for the Company held:  Mr. Kotaro Tsukamoto has held a position of Excompany nominated him as the candidate for the utilize his wealth of experience and broad know company that operates globally, from a practical Matters related to the candidate for Outside (1) Mr. Kotaro Tsukamoto is a candidate for Outside			utive Vice Pres post of Outside lge accumulated pint of view, in irector	Director in the hope that he would d through managing the trading
				nnany has entered into agreements with
	(2) Pursuant to a provision in its articles of incorporation, the Company has entered into agreements with its Outside Directors under which they will be responsible for liability for the damages stipulated in Article			
	423 Paragraph 1 of the Companies Act to the extent of ¥10 million or the minimum liability amount set			
	~ ·			r is higher, if such Outside Director has
	performed his or her duties in good faith and without gross negligence.			
		oproval of the reappointment of Minitation agreement with him.	. Kotaro Tsuka	moto, the Company plans to continue

No. 8		Reelection Outside Director Independent Director
	■ Past exper	ience, positions and responsibilities at the Company
	April 1973	Joined The Sumitomo Marine and Fire Insurance Co., Ltd. (current Mitsui Sumitomo
		Insurance Company, Limited)
	June 2001	Director and Executive Officer, General Manager of Integration Promotion Office of The
		Sumitomo Marine and Fire Insurance Co., Ltd.
	October 2001	Director and Executive Officer, General Manager, Corporate Planning Dept. of Mitsui Sumitomo Insurance Company, Limited
	April 2004	Director and Managing Executive Officer of Mitsui Sumitomo Insurance Company, Limited
	April 2005	Director and Managing Executive Officer of Mitsui Sumitomo Insurance Company, Limited
	April 2006	Director and Senior Executive Officer of Mitsui Sumitomo Insurance Company, Limited
	October 2006	ž · •
	April 2008	Director and Senior Executive Officer of Mitsui Sumitomo Insurance Company, Limited Director of Mitsui Sumitomo Insurance Group Holdings, Inc.
Hiromi Asano	April 2009	Director, Vice President Executive Officer of Mitsui Sumitomo Insurance Company, Limited
Date of birth:		Director of Mitsui Sumitomo Insurance Group Holdings, Inc.
December 13, 1950	April 2010	Vice President Executive Officer, General Manager of Tokyo Commercial Business Div. 2nd and General Manager for Claim Handling Service Innovation, Tokyo Commercial
Number of shares of		Business Div. 2nd of Mitsui Sumitomo Insurance Company, Limited
the Company held:	April 2011	Advisor of Mitsui Sumitomo Insurance Company, Limited
3,300	June 2011	Executive Director of The General Insurance Association of Japan
Attendance at the	July 2014	President of MS&AD Business Support Company, Ltd.
Board of Directors	June 2016	Director of the Company (current position)
Meeting: 92% (11	Dance of	or nomination as a candidate for Outside Director
meetings out of 12		
meetings)		no has held positions of Managing Executive Officer and Vice President Executive Officer omo Insurance Company, Limited. The Company nominated him as the candidate for the
		Director in the hope that he would utilize his wealth of experience and broad knowledge
		rough managing the insurance company that operates globally, from a practical point of
		ng Okamura Corporation.
		lated to the candidate for Outside Director
	1	Asano is a candidate for Outside Director. The Company has registered him as an
		icer as set out by the Tokyo Stock Exchange. Subject to the approval of this proposal, the
	Company plans	to renew such registration.
	(2) Mr. Hiromi	Asano will have served as Outside Director for a period of three years as of the conclusion o
		eeting of Shareholders.
	its Outside Dire	a provision in its articles of incorporation, the Company has entered into agreements with ctors under which they will be responsible for liability for the damages stipulated in Article
	forth in Article	of the Companies Act to the extent of ¥10 million or the minimum liability amount set 425 Paragraph 1 of the Companies Act, whichever is higher, if such Outside Director has
		r her duties in good faith and without gross negligence.
		pproval of the reappointment of Mr. Hiromi Asano, the Company plans to continue such on agreement with him.

No. 9		Reelection Outside Director Independent Director
	■ Past expe	erience, positions and responsibilities at the Company
	April 1973	Joined Mitsubishi Estate Co., Ltd.
	April 1999	General Manager, Marunouchi Development & Investment Dept., Regional Business Planning & Promotion Office of Mitsubishi Estate Co., Ltd.
	April 2002	General Manager, Corporate Planning Division, Corporate Communications Dept. of Mitsubishi Estate Co., Ltd.
	April 2003	Executive Officer and General Manager, Corporate Planning & Administration Division, Corporate Communications Dept. of Mitsubishi Estate Co., Ltd.
	April 2005	Executive Officer and General Manager, Commercial Real Estate Division, Development Dept. of Mitsubishi Estate Co., Ltd.
	June 2005	Senior Executive Officer and Deputy General Manager, Commercial Real Estate Division, and General Manager, Development Dept. of Mitsubishi Estate Co., Ltd.
	June 2007	Director and Senior Executive Officer of Mitsubishi Estate Co., Ltd.
Hiroyoshi Ito	April 2009	Director, Executive Vice President of Mitsubishi Estate Co., Ltd.
	June 2009	Representative Director, Executive Vice President of Mitsubishi Estate Co., Ltd.
Date of birth:	April 2013	President and Representative Director of Mitsubishi Real Estate Services Co., Ltd.
March 12, 1951	June 2017	Director of the Company (current position)
	valle 2017	Breeter of the company (current position)
Number of shares of	■ Significa	ant concurrent positions
the Company held:		tor of Keystone Partners Co., Ltd.
900		for nomination as a candidate for Outside Director
A 44 1 4 41		Ito has held positions of Representative Director, Executive Vice President of Mitsubishi
Attendance at the Board of Directors		d. and President and Representative Director of Mitsubishi Real Estate Services Co., Ltd. The
Meeting: 100% (12		ninated him as the candidate for the post of Outside Director in the hope that he would utilize
meetings out of 12		experience and broad knowledge accumulated through managing the real estate company that
meetings out of 12		nwide, from a practical point of view, in managing Okamura Corporation.
meetings)		related to the candidate for Outside Director
		oshi Ito is a candidate for Outside Director. The Company has registered him as an
		fficer as set out by the Tokyo Stock Exchange. Subject to the approval of this proposal, the
		is to renew such registration.
		oshi Ito will have served as Outside Director for a period of two years as of the conclusion of
		feeting of Shareholders.
		o a provision in its articles of incorporation, the Company has entered into agreements with
		rectors under which they will be responsible for liability for the damages stipulated in Article
		1 of the Companies Act to the extent of \(\frac{\pman}{10}\) million or the minimum liability amount set
		e 425 Paragraph 1 of the Companies Act, whichever is higher, if such Outside Director has
		or her duties in good faith and without gross negligence.
		approval of the appointment of Mr. Hiroyoshi Ito, the Company plans to conclude such
	-	tion agreement with him

liability limitation agreement with him.

(Note) There are no special interests between each candidate for Director and the Company.

#### **Proposal 4:** Election of 2 Auditors

The terms of office of 2 Auditors, namely, Mr. Hiroshi Moriwake and Mr. Shigeru Iwamoto, will expire at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, the election of 2 Auditors is proposed.

The Board of Auditors has previously given its approval to this proposal.

The candidates are as follows:

No. 1				New election	
	■ Past exper	ience and positions at the Compar	ıy		
	April 1977	Joined the Company	June 2005	General Manager, East Tokyo Regional Sales Office, Sales Division of the Company	
	October 1993	Kyoto Branch Manager, Kansai Regional Sales Office, West Japan Sales Division, Sales Administration Division of the Company	April 2008	General Manager, West Tokyo Regional Sales Office, Office Sales Division of the Company	
Toshikazu Iwata  Date of birth:  December 28, 1954	September 1998	Kobe Branch Manager, Kansai Regional Sales Office, Office Furniture Division of the Company	June 2010	Director of the Company	
	February 2001	General Manager, Dealer Promotion Department, Sales Division of the Company	June 2012	Managing Director of the Company (current position)	
Number of shares of the Company held: 23,800		. ,	April 2015	Senior General Manager, Healthcare Division of the Company (current position)	
	Reasons for nomination as a candidate for Auditor				
	Since joining the Company in 1977, Mr. Toshikazu Iwata has been engaged mainly in the office furniture-related business. After assuming the office of Director in 2010, he has accumulated a wealth of experience at Okamura Corporation, as well as knowledge and experiences required to execute corporate management in an appropriate and fair manner, through assuming positions including General Manager of West Tokyo Regional Sales Office, and Senior General Manager of Healthcare Division. Accordingly, the Company nominated him as the candidate for the post of Auditor based on the belief that he would be capable of supervising the execution of duties appropriately, and fulfilling his role and responsibilities as Auditor, with his extensive knowledge and broad perspective.				

No. 2			New elec	ction Outside Auditor Independent Auditor	
	■ Past experience and positions at the Company				
	October 1985	Joined Peat Marwick Minato (current Ernst & Young ShinNihon LLC)	May 2004	Representative Partner (current Partner), Ernst & Young ShinNihon (current Ernst & Young ShinNihon LLC) (current position)	
	August 1989 December 1997	Registered as Certified Public Accountant (current position) Partner, Century Audit Corporation (current Ernst & Young ShinNihon LLC)	•	Board Member, WWF Japan (current position)	
Keiko Kishigami  Date of birth:  January 28, 1957	Reasons for nomination as a candidate for Outside Auditor Ms. Keiko Kishigami is familiar with corporate accounting with her expertise, wealth of experience, and broad knowledge as a Certified Public Accountant at Ernst & Young ShinNihon LLC. Accordingly, the Company nominated her as the candidate for the post of Outside Auditor in the hope that she would utilize her knowledge and experience for the Company's audit system.				
Number of shares of the Company held: 0	<ol> <li>Matters related to the candidate for Outside Auditor</li> <li>Ms. Keiko Kishigami is a candidate for Outside Auditor. The Company plans to register her as an independent officer as set out by the Tokyo Stock Exchange.</li> <li>Although Ms. Keiko Kishigami has no direct experience in corporate management, the Company believes that she will be able to execute the duties of Outside Auditor appropriately due to the reasons stated above.</li> <li>Although Ms. Keiko Kishigami currently serves as Partner of Ernst &amp; Young ShinNihon LLC, she will retire from the position as of June 25, 2019.</li> <li>Pursuant to a provision in its articles of incorporation, the Company has entered into agreements with its Outside Auditors under which they will be responsible for liability for the damages stipulated in Article 423 Paragraph 1 of the Companies Act to the extent of ¥10 million or the minimum liability amount set forth in Article 425 Paragraph 1 of the Companies Act, whichever is higher, if such Outside Auditor has performed his or her duties in good faith and without gross negligence. Subject to the approval of the appointment of Ms. Keiko Kishigami, the Company plans to conclude such liability limitation agreement with her.</li> </ol>				

(Note) There are no special interests between each candidate for Auditor and the Company.

#### **Proposal 5:** Election of 2 Substitute Auditors

The effective tenure of Substitute Auditors, namely, Mr. Mutsuo Hayashi and Mr. Shouhachi Oki, who were elected at the 83rd Annual General Meeting of Shareholders held on June 28, 2018, shall expire at the beginning of this General Meeting.

Accordingly, in preparation for the shortage of the number of Auditors stipulated by laws and regulations, the election of 2 Substitute Auditors is proposed. Of the candidates for Substitute Auditors, Mr. Mutsuo Hayashi is elected as a candidate for substituting Auditors other than Outside Auditors, while Mr. Harumichi Uchida is elected as a candidate for substituting Outside Auditors.

The Board of Auditors has previously given its approval to this proposal.

The candidates are as follows:

No. 1				Reelection	
	Past experience and positions at the Company				
	April 1962	Joined The Sumitomo Marine and Fire Insurance Co., Ltd. (current Mitsui Sumitomo Insurance Company, Limited)	June 2003	Advisor of Mitsui Sumitomo Insurance Company, Limited	
	June 1989	Director of The Sumitomo Marine and Fire Insurance Co.,	June 2003	Director of the Company	
Mutsuo Hayashi	June 1997	Ltd.	June 2011	Substitute Auditor of the Commony	
Date of birth: January 8, 1940	June 1997	Director, Vice President of The Sumitomo Marine and Fire Insurance Co., Ltd.	June 2011	Substitute Auditor of the Company (current position)	
Reasons for nomination as a candidate for Substitute Auditor Mr. Mutsuo Hayashi has accumulated a wealth of experience as former Vice President of The Sumitomo Marine and Fire Insurance Co., Ltd. (current Mitsui Sumitomo Insurance Company, Limited) and as Outside Director of the Company, as well as knowledge and experiences required to execute corporate management in an appropriate and fair manner. Accordingly, the Company nominated him as the candidat for Substitute Auditor based on the belief that he would be capable of supervising business execution appropriately, and fulfilling his role and responsibilities as Auditor, with his extensive knowledge and broad perspective.  Matters related to the candidate for Substitute Auditor Mr. Mutsuo Hayashi is a candidate for Substitute Corporate Auditor.					

No. 2	New election Outside Auditor			New election Outside Auditor	
	■ Past exper	ience and positions at the Company	y		
	April 1973	Registered as attorney-at-law (current position)	April 2007	Lecturer, Keio University Law School	
	April 1973	Joined Mori Sogo Law Offices (current Mori Hamada & Matsumoto)	April 2012	Auditor, Japan Business Federation (current position)	
	October 1980	Admitted to New York State Bar Association (current position)	January 2018	Established Uchida Law Office	
	January 1981	Partner, Mori Sogo Law Offices (current Mori Hamada & Matsumoto)	April 2018	Partner, TMI Associates (current position)	
Harumichi Uchida	April 2004	Professor, Keio University Law School			
Date of birth: April 7, 1947  Number of shares of the Company held: 0					

(Note) There are no special interests between each candidate for Substitute Auditor and the Company.

#### Independence Standards for Outside Officers

Okamura Corporation (hereinafter "the Company") has established independence standards for its Outside Officers as follows, and in the case that none of the following conditions are applicable to each Outside Officer (including candidates for Outside Officer, same hereinafter), the Company will consider him or her as being independent.

- 1. An executive Director or employee (hereinafter "business executive") of the Company or its subsidiaries (hereinafter "the Company Group"), or a business executive in the past three years.
- 2. A major shareholder of the Company (Note 1) or that shareholder's business executives, or a person falling under these categories in the past three years.
- 3. ① A major business partner (Note 2) (buyer) of the Company or that partner's business executives, or a person falling under these categories in the past three years.
  - ② A major business partner (Note 2) (seller) of the Company or that partner's business executives, or a person falling under these categories in the past three years.
  - (3) A major lender to the Company (Note 3) or that lender's business executives, or a person falling under these categories in the past three years.
- 4. A consultant, accounting specialist, or legal specialist who receives in excess of 10 million yen a year, as an average over the past three years, of monetary or other assets from the Company other than officer compensation.
- 5. A person who receives donations in excess of 10 million yen a year, as an average over the past three years, from the Company, or a business executive of such a person.
- 6. An individual with a close relative (defined as spouse or relative within two degrees) who falls under any of the items listed above from 1 to 5 (however, in the case of business executives, this applies only to important individuals (Note 4))
- 7. Any individuals for which there is a concern of permanent, substantial conflicts of interests with the Company's general shareholders as a whole, for any reason other than the reasons considered above.
- Note 1: "Major shareholder" is defined here as a shareholder possessing 10% or more of voting rights pertaining to the Company's shares.
- Note 2: "Major business partner" is defined here as a buyer or seller of the Company's products, etc. whose average yearly sum of transactions in the past three fiscal years exceeds 2% of the Company's consolidated net sales or that business partner's consolidated net sales
- Note 3: "Major lender" is defined here as a financial institution with whom the Company's balance of loans payable at the end the most recent fiscal year exceeds 2% of the Company's consolidated net assets or that financial institution's consolidated net assets
- Note 4: "Important" is defined here as Officers, Senior General Managers, or General Manager-class individuals